



Rooted in Culture, Driven by Community

Why Choose KAI

Trusted, Experienced Partner

Decades of tribal collaboration delivering solutions rooted in Indigenous knowledge and cultural respect.

Culturally Grounded, Community-Driven

Native-led team co-creating plans that reflect sovereignty, values, and culturally relevant approaches.

Action-Oriented Results

Practical, sustainable plans with tools and strategies for implementation, monitoring, and lasting impact.

Overview

KAI delivers culturally grounded strategic planning and facilitation services that help tribal nations, communities, nonprofits, and public agencies clarify their vision, set priorities, and implement meaningful, actionable goals.

Rooted in **K**nowledge, **A**ction, and **I**mpact, our approach centers community leadership, honors Indigenous knowledge systems, and builds alignment to turn ideas into action. Guided by respect, relationships, and lasting results, we work side by side with tribal leaders and community members from the outset.

Using culturally relevant facilitation methods, we foster trust, ensure inclusive decision-making, and align strategies with each community's unique values and priorities. The result: clear, actionable plans that drive long-term success and reflect the strength and vision of the people we serve.

Our approach involves:



Engaging tribal leadership and community voices from the start

Planning rooted in self-determination and lived experience



Building trust through culturally grounded facilitation

Respectful dialogue that reflects tradition and strengthens relationships



Aligning strategic goals with community values and priorities

Collaborative strategies that reflect cultural strengths and future vision



Delivering actionable plans that drive sustainable impact

Clear roadmaps that turn ideas into measurable progress



Services

Strategic Planning

- Mission, vision, & values development
- Long-range planning & goal setting
- Implementation & action plan development
- Theory of change & logic model design

Facilitation

- Retreats & leadership summits
- Culturally responsive group facilitation
- Conflict resolution & consensus-building
- Hybrid/remote facilitation using interactive tools

Organizational Development

- Governance support & policy review
- Teambuilding & role clarity
- Tribal advisory board support
- Change management
- Capacity planning & building

Project Examples



KAUFFMAN
AND ASSOCIATES INCORPORATED



Affiliated Tribes of Northwest Indians:

Facilitation of strategic planning with leadership and constituent surveys to define a shared vision, strategic pillars, actions, and priorities for the next 5 years.



Coquille Indian Tribe:

Facilitation of a community-wide visioning process for the 15-year *Ko-Kwel Nations 2039 Aspirations* plan, incorporating landscape analysis, community surveys and meetings, and reporting.



Commonwealth of Massachusetts:

Co-development of the state's first Tribal and Indigenous Environmental Justice Strategy through statewide engagement sessions, shared visioning, and a communications plan to strengthen government-to-government partnerships.



Prairie Band Potawatomi Nation:

Facilitation of a community-driven strategic plan to strengthen language revitalization, align operations, and create a responsive, culturally grounded framework for the Language Department's next 5-7 years.



California Rural Indian Health Board:

Comprehensive facilitation of a 5-year strategic plan grounded in Native health priorities through inclusive engagement and environmental scanning to align mission, vision, and strategies for improved health outcomes.



Catawba Indian Nation:

Strategic planning with the behavioral health department, integrating data insights, participant input, and culturally attuned facilitation to shape priorities and drive improved mental health outcomes.



American Indian College Fund:

Planning, facilitation, engagement, and evaluation services for a college capacity enhancement and sustainability initiative with tribal colleges and universities.



Contact Us

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